Scan to schedule.

IN-HOUSE VS OUTSOURCED: Labor Cost Comparison

	In-House	Contractor
Direct Employment Issues		
Variable Cost due to hourly paid employees	$-$$$	N/A
High Base Wage	$$	N/A
Payroll Taxes	$	N/A
Workers Compensation	$$	N/A
Unemployment Taxes	$	N/A
Medical Insurance	$$	N/A
Vacation Pay	$$	N/A
Holiday Pay	$	N/A
Paid Sick Days	$	N/A
Temp Labor Cost When Short Staffed	$$$	N/A
HR Issues		
Employment Advertising Cost	$	N/A
Interviewing and Screening Cost	$$	N/A
Training Time	$$$	N/A
High Turnover (Industry Average: 200-400%	$$$$	N/A
OSHA Training and Regulations	$$	N/A
Operational Issues		
Cleaning Chemical Costs & Inventory	$	N/A
Uniform Costs	$$	N/A
Equipment Maintenance	$$	N/A
Management Costs	$$	N/A
Other Issues		
Additional Liability Insurance Cost	$$	N/A
Property Damage & Replacement Cost	$$	N/A

MARK'S
CLEANING SERVICE

For Consultations or to schedule a building survey:
E janitorial@markscleaning.com
M 330-662-9549